

## Code of Conduct for Program Aides (PAs) and Counselors-In-Training (CITs)

The adult leadership team (day camp directors and program aide coordinators) is responsible for the supervision of Program Aides and Counselors-In-Training, maintaining discipline, safety, and the day camp Code of Conduct.

1. The Girl Scout Promise and Law will be my guide throughout day camp. This means that cheating, stealing, dishonesty, swearing, vandalism, and/or fighting is inappropriate.
2. I agree to treat everyone with courtesy, respect individual differences, and do my best to make sure day camp is a positive experience for everyone.
3. I will abide by all camp rules.
4. I will set a good example by keeping myself neatly dressed and presentable and following the camp dress code. This includes covering cleavage, wearing longer shorts, and messages/logos on clothing are appropriate.
5. I will attend all scheduled programs, participating as required and cooperating with the adult leadership team. I will make sure an adult knows where I am at all times.
6. I will do my kaper duties as assigned, leaving each area better than I found it.
7. In consideration of others, and to perform at my best the next day, I agree to follow the established bedtime and sleep schedules if staying overnight.
8. I will be responsible for my personal belongings and equipment, keeping my things and area neat. I will not hold the Girl Scout council and/or day camp volunteers/staff responsible for their loss or damage due to my negligence or neglect.
9. I will demonstrate respect for group and camp property. I understand my parents/guardians and I am personally responsible for any loss, breakage, or vandalism of property that I cause.
10. I understand cell phones are not allowed during camp hours and will use only when given permission by camp directors.

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11. If I drive to camp, upon arrival I will turn in my keys to the designated person until I leave the property.
12. I understand I am not to have iPods, headsets, etc. on (or in my ears) during camp hours.
13. All of my medications (prescribed and over-the-counter ) including vitamins and herbal supplements that I bring to camp will be checked in at first aid. I will not share any medicines with other teens or campers.
14. I understand the purchase and possession of fireworks and possession and/or consumption of alcoholic beverages, tobacco products, vape pens, or illegal drugs are prohibited.
15. I understand the zero tolerance policy which includes hazing, foul language, physical violence, etc.
16. I will not bring any weapons to camp or use anything at camp as a weapon against someone else or myself.
17. I understand I am not to take pictures of campers and should not take or post pictures of others on social networking sites without their permission or if they are a minor their parent/guardian permission.
18. Romantic/sexual displays of affection or conversations about romantic/sexual relationships are not allowed at camp.
19. I will not physically injure myself or anyone else. I will not plan or take part in any pranks or jokes that are meant to embarrass, hurt, or insult.
20. I understand that all communication should first be to adults on site. I will not call home about problems without first communicating with onsite leadership.
21. \_\_\_\_\_

I understand that failure to comply with any of these guidelines may be reason for loss of privileges and/or dismissal from camp.

I also understand that it will be my parents'/guardians' responsibility to pick me up from camp immediately if I am dismissed.

Accepted by (Girl Scout signature): \_\_\_\_\_ Date: \_\_\_\_\_

Parent/Guardian signature: \_\_\_\_\_ Date: \_\_\_\_\_

*Revised March 2024*

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