



## **Troop Mentor Position Description**

### **Position Summary:**

The Troop Mentor supports new troop leaders by providing guidance, resources, and answers to their questions, enhancing their first-year experience. This role involves hosting regular meetings, discussing key topics, and connecting leaders to council and service unit resources.

### **Terms of Appointment:**

One program year (September - July), with potential for reappointment. Appointed by the Volunteer Training and Development Manager.

### **Time Commitment:**

Approximately 3 hours per month.

### **Supported by:**

GSWISE Volunteer Training and Development Manager.

### **Responsibilities:**

- Welcome and engage new troop leaders.
- Host monthly or bimonthly meetings for 6-10 troop leaders to discuss Girl Scout program topics provided by council.
- Provide ongoing support and answer questions.
- Connect leaders to programs, resources, and opportunities.
- Offer guidance on Girl Scout programs and events.
- Foster a supportive environment for new leaders.
- Empower leaders to provide exceptional leadership to girls.
- Stay updated on GSUSA and GSWISE policies.

### **Expectations:**

- Uphold the Girl Scout Law.
- Serve as a positive role model.
- Understand and communicate the Girl Scout Leadership Experience.
- Dedicate time and energy to the role.
- Maintain a flexible schedule.
- Share best practices and new ideas.
- Complete mentorship training.
- Practice positive communication and feedback.

- Embrace personal growth opportunities.
- Maintain positive relationships with all stakeholders.
- Follow up on mentoring successes.
- Provide feedback on the mentoring experience.
- Celebrate achievements.

**Core Competencies:**

1. Communication: Clear and positive communication.
2. Girl Focus: Assist leaders in helping girls set and achieve goals.
3. Adaptability: Remain flexible and tolerant.
4. Diversity: Respect and embrace differences.
5. Integrity: Demonstrate honesty and dependability.
6. Computer Skills: Access to email and the Internet.

**Requirements:**

- 3+ years of experience as a Girl Scout troop leader.
- Strong knowledge of Girl Scouting policies and procedures.
- Complete required training provided by GSWISE and GSUSA.
- Excellent communication and interpersonal skills.
- Ability to motivate and inspire others.
- Ability to build trust and meaningful relationships.
- Be a registered GSUSA member and maintain an eligible background check.
- Adhere to the Girl Scout mission, Promise, and Law.